



Voluntary Self-Identification Form

Dear Candidate,

We ask all applicants to provide the information requested below. It is confidential and kept separate from your other application materials. Providing this information is totally voluntary and refusing to provide it will not result in any adverse treatment. We are a government contractor subject to Executive Order 11246. As part of our Equal Opportunity Employment Program, we must track applicants' race and gender for statistical purposes. We are committed to equal employment opportunity for all employees in all matters of employment (such as hiring, promotion, transfer, training, layoff, compensation, fringe benefits and termination), regardless of race, religion, national origin, age, gender, disability or veteran status or any other status protected by law. Please check the appropriate boxes below and return to Casco Bay Lines, as soon as possible.

Thank you!

NAME: _____ **JOB TITLE:** _____ **DATE:** _____

Gender: Male Female

Ethnicity: Are you Hispanic/Latino? Yes No

Race (Please refer to definitions below and check accordingly.)

- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White/Caucasian

DEFINITIONS FOR VOLUNTARY SELF-IDENTIFICATION

Ethnicity:

Hispanic or Latino- A person having origins of Cuban, Mexican, Puerto Rican, Central or South American or other Spanish culture or origin, regardless of race.

Race:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American - A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White/Caucasian - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.